



VILLAGE OF GLENCOE MEMORANDUM

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DATE: June 18, 2026
TO: President Roin and Village Board of Trustees
FROM: Public Safety Commission
SUBJECT: Public Safety Commission 2025 Annual Report

Annual Report: This annual report is prepared for the Village President and Board of Trustees as required by the Glencoe Public Safety Commission Rules and Regulations for the period of January 1, 2025 through December 31, 2025.

Formation: The Glencoe Public Safety Commission, created by an ordinance adopted by the Village Board of Trustees in 1982, was established to conduct examinations for original appointments to, examinations for promotions within, and to hear charges brought against members of the Department of Public Safety.

Activities: The Commission met six times in 2025, where they updated the Commission rules and launched a continuous examination process for Entry-Level Public Safety Officers. As a result of this examination, the Commission approved two Public Safety Officer Entry-Level Final Eligibility Lists. The updated Commission rules provided the Public Safety Commission and Public Safety Department with the ability to collect examinations and applications on a continuous testing cycle, allowing for a nimbler approach to continuously review potential candidates.

The Commission conducted 31 interviews for both entry-level and lateral candidates resulting in three candidates being hired within 2025.

Consultants: The Commission utilized the services of Elrod Friedman for legal services, Conrad Polygraph of Hinsdale for polygraph services, National Testing Network for Public Safety Officer application and written examination services, Endeavor OMEGA of Glenview to conduct pre-employment physical examinations, and BRAVE Wellness Center. of Chicago for pre-employment psychological exams.

Officers: Chairperson Amy St. Eve served as the Commission Chair and Human Resources Manager Katy Darr served as Commission Secretary.

Rules: The Commission operated under the Rules and Regulations adopted in June 2025.

Members: Members serving on the Commission are as follows:

Amy St. Eve
Daniel Rubinstein
Andrew Berlin