



VILLAGE OF GLENCOE MEMORANDUM

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www.villageofglencoe.org

DATE: June 18, 2026
TO: President Roin and Village Board of Trustees
FROM: Glencoe Council for Inclusion and Community
SUBJECT: Glencoe Council for Inclusion and Community 2025 Annual Report

Annual Report: This annual report is prepared for the Village President and Board of Trustees as set forth in the Village's municipal code for the period of January 1, 2025 through December 31, 2025. It will be presented at the June 18, 2026 Committee of the Whole meeting.

Formation: The Glencoe Council for Inclusion and Community changed over from its forerunner, the Community Relations Forum, in 2021 after a long-standing history of similarly aligned initiatives for decades. The Council was created in recognition of the village's commitment to fostering and maintaining a strong sense of community and to acknowledge the value of diversity and inclusion within the Glencoe community. In furtherance of this purpose, the Council is dedicated to the village's public policy against discrimination, bigotry, bias, or hate in any form and encourages mutual respect, cooperation, tolerance and understanding among those who live, work, visit or do business in the village.

Activities: The Commission met ten times in 2025 working to coordinate, develop and assist with events throughout the community, as follows:

- Community organization partnerships:
 - Supported the District 35 Family Belonging and Hearts & Minds in Motion events
 - Supported Pride month through support of the Library Rainbow Pride event and Writer's Theater Drag Story Hour and as a presence at the Glencoe Sidewalk Sale
 - Supported the Writer's Theater Glencoe Al Fresco Affinity Night
 - Co-hosted a speaker with the Glencoe Public Library
- Attended Village events, including:
 - Touch a Truck
 - Hosted a sensory room and interactive games at 4th of July and a sensory room at Light the Lights
- Approved one "Getting to Know the Heart of Glencoe" article
- Created a communication plan for social media content
- Held donation drives for school supplies, Halloween costumes and co-sponsored the "Stuff the Squad" food drive
- Launched a "Good in the Neighborhood" program

Officers: Chairperson Rafael Guzman served as the Council Chair, Trustee Hilary Scott served as Trustee Liaison. Staff liaisons included former Assistant Village Manager Ben Wiberg and Public Safety Administrative Services Coordinator Emma Kraus.

Rules: The Commission operated under the rules and procedures as defined in Village Ordinance Number 2021-15-3511.

Members: The Commission as of 12/31/2025 are as follows:

Rafael Guzman

Hilary Scott

Eleanor Chye

Laura Epstein

Annice Moses

Amy Mysel

Emily Robins